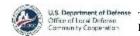


ADAMC Status Update April, 2023



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ADAMC Vision

The ADAMC region is comprised of. . .

industry that is **knowledgeable** of advanced manufacturing **technologies**, **applications**, and **benefits** and **progressively adopting** them into their normal operations;

and an

advanced manufacturing workforce that is educated and gainfully employed, and fed by a pipeline of candidates that view advanced manufacturing as a preferred career path;

where

advanced manufacturing technologies are easily accessible by industry and developed and integrated to improve their performance.



ADAMC Consortium

Founding Organizations



Lead Organization









Other Consortium Members









































ADAMC Supporting Organizations

Partner Non-Profit

National Center for Defense Manufacturing and Machining Advanced Manufacturing Innovation and Integration Center

Academia

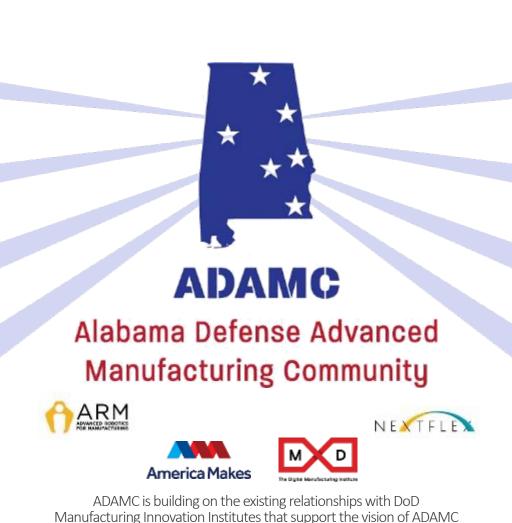
Auburn University
Stillman College
Troy University
University of Alabama
University of Alabama in Huntsville
University of West Alabama
Athens State University

Community College / Technical

Calhoun Community College Central Alabama Community College J.F. Drake State Community & Technical College Southern Union College

Municipality / Econ. Development

Calhoun County EDC
City of Huntsville
City of Tuscaloosa
Huntsville Committee of 100
Huntsville Madison County Chamber
Lake Martin Area Economic Development Alliance
Montgomery Area Chamber of Commerce
Morgan County Economic Development Association
Ozark-Dale County Economic Development Corporation
TN Valley Corridor
Tuscaloosa County Commission



DoD OEM

Carpenter Technology

Dynetics Dynetics, Inc.

GE Additive GE Aviation Intuitive Research

Lockheed Martin Corporation

Northrop Grumman

Siemens

Teledyne Brown Engineering

DoD Small/Medium

Aerobotix

Brown Precision, Inc.
Canvas Incorporated

CFD Research Corporation

Cimarron Composites

Defense Enterprise Solutions

DigiFlight

EngeniusMicro

Engenix, Inc.

Geeks and Nerds Corporation

GeneCapture, Inc.

Go-to-Market Solutions

iXpressGenes, Inc.

Kord, a Centauri company

Linc Research
Marathon Robotics
Pinnacle Solutions, Inc.

R2C Inc.

ReLogic Research, Inc.

Schmitt Consulting Group LLC
Seabrook Solutions, LLC

T&C Stamping, Inc.

TomMarkTony3 Services, LLC (TMT3)

Tomore Commonto Inc.

Torus Concepts Inc. TriVector Services Inc.

Victory Solutions

Workforce Development

Alabama Technology Network (NIST – MEP)
Alabama Productivity Center/UA-ATN Center
CMER / UAH-ATN

North Alabama Works

West Alabama Works Still Serving Veterans

Regional Other

HudsonAlpha Institute for Biotechnology NASA Marshall Space Flight Center



BIO Alabama

About ADAMC

The ADAMC comprises 22 counties that capture

- the majority of aerospace and defense manufacturing,
- defense installations, and
- associated industries



ADAMC Thrust Areas



Workforce Development

Secondary, post secondary, incumbent worker, dislocated worker



Technology Adoption

Awareness, benefits, justification and barriers



Technology Development

Integration, augmentation and design

Enabling Activities

- Support the establishment of the Advanced Manufacturing Innovation and Integration Center (AMIIC)
- Conduct research and analysis of advanced manufacturing workforce needs and gaps

Goal Areas for ADAMC Strategy

- ✓ Presence
- Perception
- ✓ Promotion

Presence

Establish presence with industry stakeholders across the region

"Support industry with advanced manufacturing technology"

"Go to industry: Virtual and/or physical roadshow to go to industry"

- **✓ Workforce Development**
- ✓ Technology Development
- √ Technology Adoption
- Assess industry challenges & needs
- Assess DoD Technology development needs
- Convene industry, workforce development, DoD, other
- Technology conferences / workshops
- Training

- Technology introduction
- Technology demonstrations
- Technology implementation
- Technology talks
- Advanced Manufacturing and Technology Guide
- DoD manufacturing association



Perception

Change the perception of manufacturing

"Students choose careers based on what they know or have seen; most do not know nor have seen manufacturing (Perception: Dirty, dark and dangerous)"

"Not just students, but parents and teachers"

- Career exposure and opportunities students, parents and teachers
- Curriculum and program development
- Workshops and conferences
- Accessible education and career pathways

Worlds of Work (WOW):

Designed to expose youth to high-wage, high-demand careers available in North Alabama (approx. 9,000 students)

STEM Industry Externship Program:

Provide educators with externship experiences in STEMbased public and private industries, deepening the connection between STEM workplaces and the classroom.

The University of Alabama IMaDE Lab - Introduction to Smart Manufacturing Workshop:

Motivate regional teachers and educators to implement an early introduction program to Industry 4.0 and smart manufacturing systems (SMS).

Modern Manufacturing:

Develop knowledge and skills to equip high school students for careers in manufacturing such as industrial maintenance, manufacturing, electronics, precision machining, and robotics. UAH ADAMC is serving on the Advisory Committee.

NextFlex

FlexFactor and Flex2Future programs with Calhoun and Drake State



Promotion

Promote advanced manufacturing initiatives and all that is available in the region

"ADAMC can play a role as hub for sharing/disseminating information and resources to industry"

"ADAMC can play role as "convener" of organizations and associations around topics of interest – education, training, job seekers"



ADVANCED MANUFACTURING WORKFORCE VISUALIZATION AND ACCESS TOOL











ADAMC developing a tool to map and increase awareness of the current and evolving advanced manufacturing skills needed along with workforce development resources and curricula across the region.

- ✓ Education & career pathways
- ✓ Collaboration between industry / education
- ✓ Links to statewide resources
- ✓ Advanced manufacturing / STEM activities
- ✓ DoD industry advanced manufacturing needs and capabilities
- ✓ Success stories and case studies





Alabama Defense Advanced Manufacturing Community

The ADAMC consortium promotes **visibility**, **awareness**, **and adoption** of advanced manufacturing technologies; and **enhances the development and education of the regional workforce** that is critical to modernization of the DoD industrial base and related industries.



Awarded a \$3.700
Defense Manufacturing
Community grant
\$6.2M total

Leverages resources such
as regional industry
partners, DoD
manufacturing institutes
and other academia and
workforce development
organizations



Comprised of Counties

that capture most of the aerospace and defense manufacturing, defense installations, and associated industries



Over **5** companies assisted

in advanced manufacturing technology deployment and training



Over **600**

Workers trained

in 40+ workshops; includes incumbent workforce and dislocated worker training and awareness (veterans)



Over **975**

Students trained

in 85+ workshops; includes secondary and post secondary students in NextFlex learning programs



Over 40
New courses developed

In advanced manufacturing including IIoT, controls, robotics, etc.

THRUST AREAS



WORKFORCE DEVELOPMENT



TECHNOLOGY ADOPTION



TECHNOLOGY DEVELOPMENT

VISION

The ADAMC region is comprised of. . .

industry that is
knowledgeable of advanced
manufacturing technologies,
applications, and benefits and
progressively adopting them
into their normal operations;
and an

advanced manufacturing
workforce that is educated
and gainfully employed, and
fed by a pipeline of candidates
that view advanced
manufacturing as a preferred
career path;

where

advanced manufacturing
technologies are easily
accessible by industry and
developed and integrated to
improve their performance.

FOCUS AREAS

Workforce

Development

STRATEGIC INITIATIVES

Engage and support WDE organizations

Promote in-demand jobs and education pathways

Maximize alignment of skills taught to industry needs

ACTIONS

- Engage with all AlabamaWorks! regions
- Expand support activities (e.g., STEM Externships, WoW support)
- Compile and consolidate industry workforce needs
- Develop capability to maintain skills taught and volume going through programs

Technology Adoption

TA Resources / Tools Available to Industry

Complete TA Support Projects with Industry

- Develop maturity measurement capability
- Develop technology adoption guides
- Develop and provide business case analysis and ROI tools
- Plan, pilot and expand technology adoption support

Technology Development

Align DoD needs with industry capabilities

Support industry with TD Research

- Engage with DoD on technology development needs (e.g., workshops)
- Identify organizations that can support DoD needs
- Establish and industry engagement plan aligned with technology development roadmap milestones

ADAMC Program Develop ADAMC Sustainability Plan

Enhance ADAMC Communication

Expand and diversify ADAMC

- Plan and execute ADAMC sustainability workshops
- Develop a detailed strategic communication plan
- Develop and deploy online tool and resource sharing capability
- Develop and execute industry expansion and diversification plan
- Explore the creation of an Advanced Manufacturing Association

st Some strategic initiatives are new for 2023/24 while others are a continuation of ongoing ADAMC efforts.



ADAMC Advisory Board

Name	Organization	Title
Keith Bagley	Hartzell Engine Technologies, LLC	President at Hartzell Engine Technologies, LLC
Greg Brown	Brown Precision, Inc. / Huntsville Madison County Chamber	Co-CEO / CFO at Brown Precision, Inc.; 2022 Chamber Board Chair
George Clark	Manufacture Alabama	President
Dr. Greg Harris	Auburn University	Department Chair, Industrial & Systems Engineering
Dr. Nima Mahmoodi	The University of Alabama	Associate Professor, Mechanical Engineering
Mary Norton	Intuitive Research and Technology Corporation	Corporate Relations
John Schmitt	Advanced Manufacturing Innovation and Integration Center	Executive Director
Steve Sewell	Economic Develop Partnership of Alabama (EDPA)	Executive Vice President
Antroine Townes	GE Aviation	Executive Plant Leader
Gary Weaver	Alabama Community College System	Regional Workforce Director
Dr. Suzy Young	The University of Alabama in Huntsville	Director Office of Proposal Development
Jamie White (ex-officio)	U.S. Department of Defense Office of Industrial Base Policy	Deputy Director, Industrial Base Analysis and Sustainment (IBAS) Program



For more information

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