

Alabama Defense Advanced
Manufacturing Community

ADAMC

ADAMC Status Update

April, 2025

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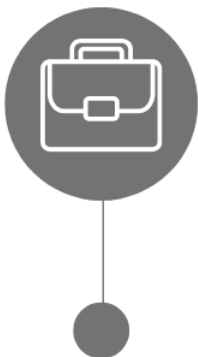




ADAMC: Where We Are Now



Serving **22** counties
aerospace and defense
manufacturing, defense
installations and associated
industries



Trained over **1800**
incumbent and
dislocated workers in
265+ workshops

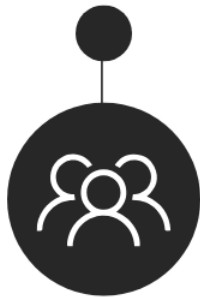


Developed over **150**
courses in advanced
manufacturing including
IIOT, controls, and robotics

Awarded **\$3.7M**
Defense Manufacturing
Community Grant



Assisted **285+**
companies in advanced
manufacturing
technology



Trained over **4700**
secondary and post-
secondary students
in **120+** workshops



Leverages resources such
as regional industry
partners, DoD
manufacturing institutes
and other academia and
workforce development
organizations

**THRUST
AREAS**



**WORKFORCE
DEVELOPMENT**



**TECHNOLOGY
ADOPTION**



**TECHNOLOGY
DEVELOPMENT**



ADAMC Vision

The ADAMC region is comprised of. . .

industry that is **knowledgeable** of advanced manufacturing **technologies, applications, and benefits** and **progressively adopting** them into their normal operations;

and an

advanced manufacturing workforce that is **educated and gainfully employed**, and fed by a **pipeline** of candidates that view advanced manufacturing as a **preferred career path**;

where

advanced manufacturing technologies are easily **accessible** by industry and **developed and integrated** to improve their performance.

ADAMC Thrust Areas



Workforce Development

Secondary, post secondary, incumbent worker, dislocated worker



Technology Adoption

Awareness, benefits, justification and barriers



Technology Development

Integration, augmentation and design

Goal Areas for ADAMC Strategy

- ✓ Presence
- ✓ Perception
- ✓ Promotion

Defense Manufacturing Community:

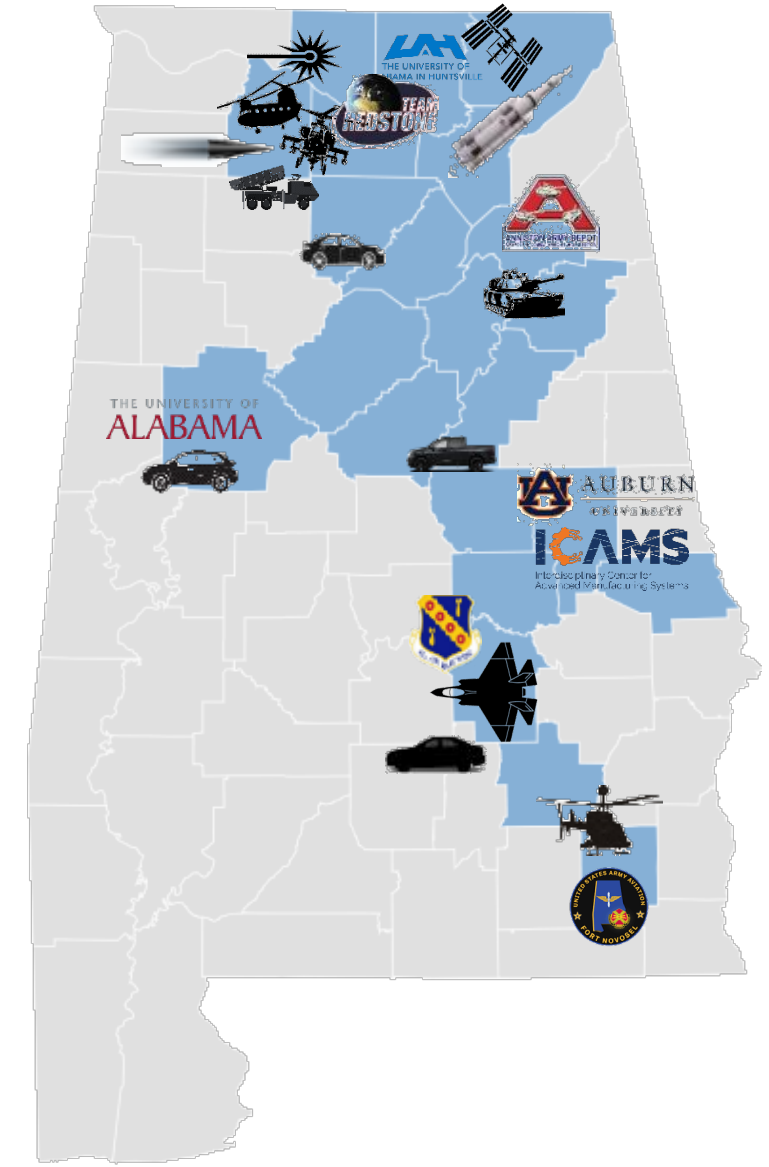
A Defense Manufacturing Community is designated by the DoD Defense Manufacturing Community Support Program (DMCSP). Its purpose is to support long-term community investments that strengthen national security innovation and expand the capabilities of the defense manufacturing industrial ecosystem.

Alabama Defense Manufacturing Community

Received DMC Designation in 2020

The ADAMC comprises 22 counties that capture

- the majority of aerospace and defense manufacturing,
- defense installations, and
- associated industries



Consortium and Partners

Founding Organizations



Consortium Members and Strategic Partners



ADAMC is building on the existing relationships with DoD
Manufacturing Innovation Institutes that support the vision of ADAMC

Over 100 Supporting Organizations

Partner Non-Profit

Academia

Community College / Technical

Municipality / Econ. Development

Industry: DoD OEM

Industry: DoD Small/Medium

Workforce Development

Regional Other

ADAMC Supporting Organizations

Partner Non-Profit

National Center for Defense Manufacturing and Machining
Advanced Manufacturing Innovation and Integration Center

Academia

Auburn University
Stillman College
Troy University
University of Alabama, Tuscaloosa
University of Alabama in Huntsville
University of West Alabama
Athens State University

Community College / Technical

Calhoun Community College
Central Alabama Community College
J.F. Drake State Community & Technical College
Southern Union College

Municipality / Econ. Development

BIO Alabama
Calhoun County EDC
City of Huntsville
City of Tuscaloosa
Huntsville Committee of 100
Huntsville Madison County Chamber
Lake Martin Area Economic Development Alliance
Montgomery Area Chamber of Commerce
Morgan County Economic Development Association
Ozark-Dale County Economic Development Corporation
TN Valley Corridor
Tuscaloosa County Commission



ADAMC

Alabama Defense Advanced Manufacturing Community



ADAMC is building on the existing relationships with DoD Manufacturing Innovation Institutes that support the vision of ADAMC

DoD OEM

Carpenter Technology
Dynetics
Dynetics, Inc.
GE Additive
GE Aviation

Intuitive Research
Lockheed Martin Corporation
Northrop Grumman
Siemens
Teledyne Brown Engineering

DoD Small/Medium

Aerobotix
Brown Precision, Inc.
Canvas Incorporated
CFD Research Corporation
Cimarron Composites
Defense Enterprise Solutions
DigiFlight
EngeniusMicro
Engenix, Inc.
Geeks and Nerds Corporation
GeneCapture, Inc.
Go-to-Market Solutions
iXpressGenes, Inc.
Kord, a Centauri company

Linc Research
Marathon Robotics
Pinnacle Solutions, Inc.
R2C Inc.
ReLogic Research, Inc.
Schmitt Consulting Group LLC
Seabrook Solutions, LLC
T&C Stamping, Inc.
TomMarkTony3 Services, LLC (TMT3)
Torus Concepts Inc.
TriVector Services Inc.
Victory Solutions

Workforce Development

Alabama Technology Network (NIST – MEP)
Alabama Productivity Center/UA-ATN Center
CMER / UAH-ATN
North Alabama Works
West Alabama Works
Still Serving Veterans

Regional Other

HudsonAlpha Institute for Biotechnology
NASA Marshall Space Flight Center



Presence

Establish presence with industry stakeholders across the region

“Support industry with advanced manufacturing technology”

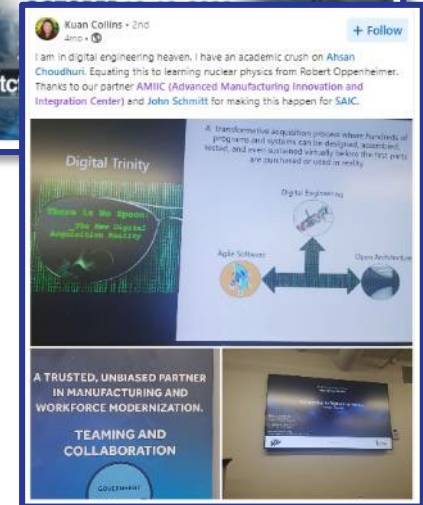
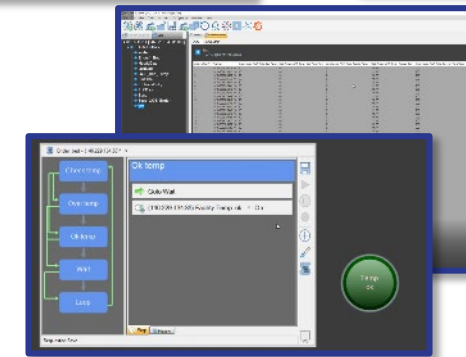
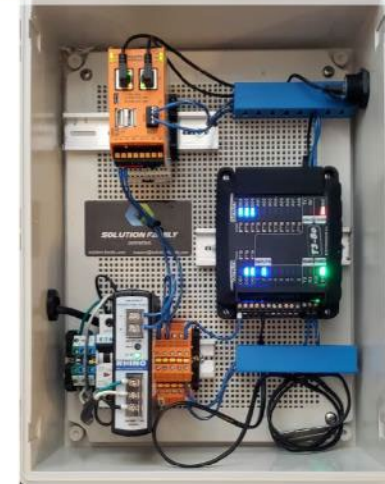
“Go to industry: Virtual and/or physical roadshow to go to industry”

- ✓ **Workforce Development**
- ✓ **Technology Development**
- ✓ **Technology Adoption**

- Assess industry challenges & needs
- Assess DoD Technology development needs
- Convene industry, workforce development, DoD, other
- Technology conferences / workshops
- Training
- Technology introduction
- Technology demonstrations
- Technology implementation
- Technology talks
- Advanced Manufacturing and Technology Guide
- DoD manufacturing association

SMART MANUFACTURING ADOPTION STUDY 2022

Delivering IIoT 4.0 Today!



Perception

Change the perception of manufacturing

“Students choose careers based on what they know or have seen; most do not know nor have seen manufacturing (Perception: Dirty, dark and dangerous)”

“Not just students, but parents and teachers”

- Career exposure and opportunities – students, parents and teachers
- Curriculum and program development
- Workshops and conferences
- Accessible education and career pathways

Worlds of Work (WOW):

Designed to expose youth to high-wage, high-demand careers available in North Alabama (approx. 9,000 students)

STEM Industry Externship Program:

Provide educators with externship experiences in STEM-based public and private industries, deepening the connection between STEM workplaces and the classroom.

The University of Alabama IMaDE Lab - Introduction to Smart Manufacturing Workshop:

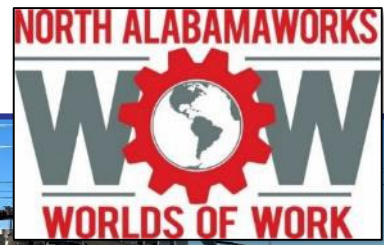
Motivate regional teachers and educators to implement an early introduction program to Industry 4.0 and smart manufacturing systems (SMS).

Modern Manufacturing:

Develop knowledge and skills to equip high school students for careers in manufacturing such as industrial maintenance, manufacturing, electronics, precision machining, and robotics. UAH ADAMC is serving on the Advisory Committee.

NextFlex

FlexFactor and Flex2Future programs with Calhoun and Drake State

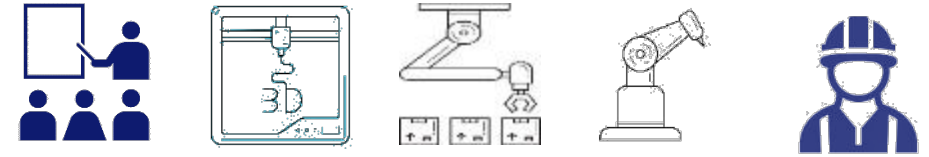


Promotion

Promote advanced manufacturing initiatives and all that is available in the region

“ADAMC can play a role as hub for sharing/disseminating information and resources to industry”

“ADAMC can play role as “convener” of organizations and associations around topics of interest – education, training, job seekers”

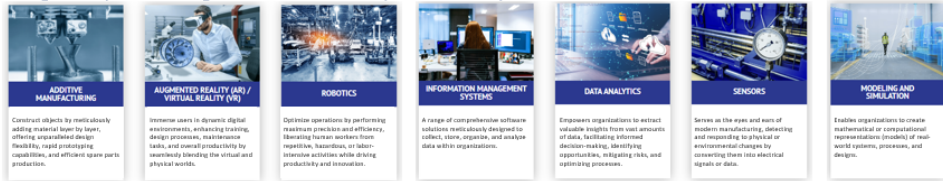


- ✓ Education & career pathways
- ✓ Collaboration between industry / education
- ✓ Links to statewide resources
- ✓ Advanced manufacturing / STEM activities
- ✓ DoD industry advanced manufacturing needs and capabilities
- ✓ Success stories and case studies

TECHNOLOGY GUIDES

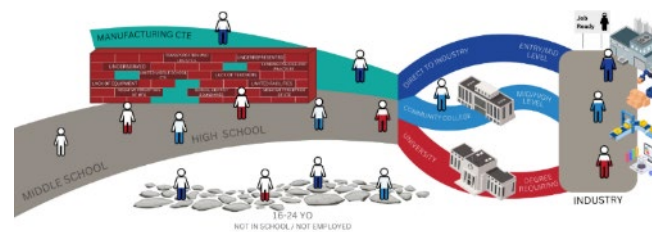
New Technologies and Modern Methods

Discover the latest advancements transforming the manufacturing industry. Our tech guides offer insights into cutting-edge technologies and modern methods, detailing practical applications, benefits, and key considerations. Enhance safety, quality, and productivity in your operations with these powerful tools and strategies. Explore each guide to unlock new potential for your business.



Visit the Alabama Defense Advanced Manufacturing Community Website

Future Expanded Needs-Driven Manufacturing CTE





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Yesterday, ADAMC was able to partner with [Calhoun Community College](#) and the [Office for Operational Excellence at The University of Alabama in Huntsville](#) to discuss local industries and workforce needs. Through this event, busin...

[...see more](#)



Improving Workforce Quality for the Regional Manufacturing Ecosystem

OBJECTIVE

An effective workforce ecosystem ensures that the people entering jobs through certification programs, degrees, or other prior education pathways are as prepared as possible to **effectively and directly begin work with less job-specific training.**

The preparedness of the workforce participant needs to be maximized to improve satisfaction for the employee, reduce the training burden for the employer, and increase evidence of competency and effectiveness of education and training providers.

Understanding the elements, organizations, and initiatives that impact the quality of future workers, as well as having a means to measure it, can complement existing workforce development efforts and can be expanded to other sectors and regions.



Resources for Industry

Empowering manufacturers with the resources, connections, and knowledge to navigate from aspiration to achievement



New Technologies & Modern Methods

How Can I Find New Solutions to Current Challenges?

Discover insights, benefits and solutions on new technologies and modern methods successfully used in manufacturing today



Resources to Accelerate in Manufacturing

How do I Advance in Manufacturing?

Explore avenues for advancement with organizations, programs, success stories, and resources to guide your journey towards manufacturing excellence



Workforce Development Resources

What Workforce Development Resources are Available?

Explore opportunities to upskill your workforce, recruit new talent, and partner with educational institutions.



Organizations that Support Manufacturing

How Can I Connect with Organizations Supporting Manufacturing?

Learn about opportunities to collaborate, network, and engage with the broader manufacturing ecosystem.

<https://adamc.tech/industry-resources/>

Supporting Manufacturing Excellence

Industry resources and organizations are available to support your organization in the education and practical application of the latest manufacturing technologies.



Technology Demonstrations



Modernization Assessments



Return on Investment Assistance



Grant and Program Resources



Applications and Solutions Guidance



State-of-the-art Technologies



Technology Roadmaps



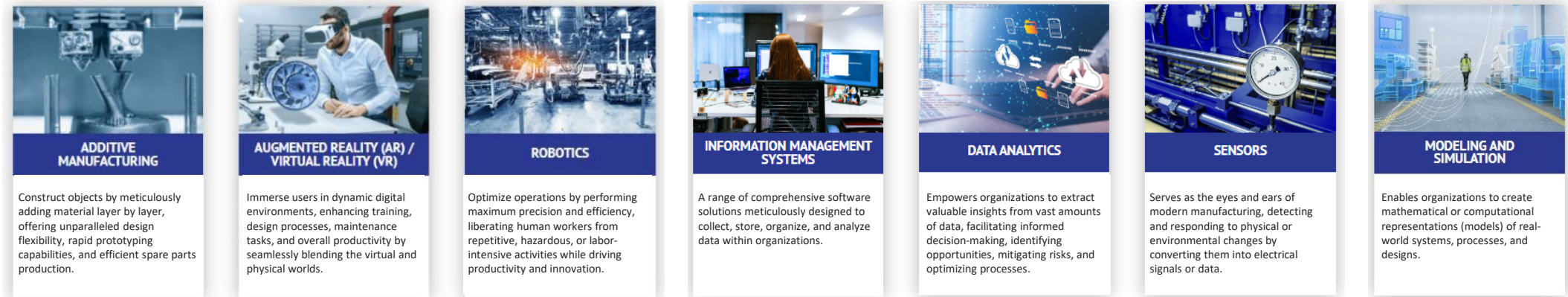
Collaborative Research and Development



TECHNOLOGY GUIDES

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Visit the Alabama Defense Advanced Manufacturing Community Website

<https://adamc.tech/technology-adoption/>



Benefits of Membership



Access to Industry Expertise

Tap into a network of seasoned professionals for networking knowledge sharing and best practices.



Tech Awareness and Education

Stay updated on the latest trends, technology and practices through workshops, training, programs and education initiatives.



Engagement with Stakeholders

Collaborate with academia, government agencies, and industry to address common challenges effectively



Access to Resources

Receive support and resources aimed at driving business development and growth.



Enhanced Visibility

Increase your company's visibility within the industry and broader community.



Get My Voice Heard

Collective advocacy ensures industry interests are heard.

Become a Member

- **Collaboration** with all stakeholders in the region is **essential** to the success of our initiatives.
- Your company's **input and participation** is **invaluable** to our mission of.
- **Industry** involvement is **crucial** as we strive to advance manufacturing **excellence and innovation** within the region.
- There is **NO COST** for membership.
- Your company's support helps us **demonstrate** strong industry **commitment**

By joining us, you are acknowledging your company's support for ADAMC's mission and initiatives and your commitment to collaborate with our community in advancing our collective goals.

Join Us or Learn More



<https://adamc.tech/join-us/>



For more information

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